



Piedmont Community HealthCare, Inc.
Schedule of Benefits - Large Group - Piedmont National Network PPO
Piedmont PPO Preferred 4000/35/60 National Network

| Benefits | In-Plan You Pay | Out-of-Plan You Pay |
|---|---|---|
| Annual Deductible | | |
| Individual Unit - Medical per Participant | \$4,000 | \$8,000 |
| Family Unit - Medical for all Participants combined, amounts will accumulate for each family member until the "Family Unit" amount is met; however, no individual family member will pay more than the "per person" amount shown. | \$4,000/person \$8,000/family unit | \$8,000/person \$16,000/family unit |
| Annual Out-of-Pocket Maximum | | |
| Individual Unit (includes medical and Rx coverage) per Participant | \$6,500 | \$13,000 |
| Family Unit (includes medical and prescription drug coverage) for all Participants combined, amounts will accumulate for each family member until the Family Unit amount is met; however, no individual family member will pay more than the "per person" amount shown. | \$6,500/person \$13,000/family unit | \$13,000/person \$26,000/family unit |
| Office Visits* | | |
| PCP (family, general, internal medicine, and pediatric physicians) | \$35 Copayment | 40% of AC ¹ after deductible |
| Telemedicine services - interactive virtual visits | | |
| Piedmont Preferred Telemedicine Providers | \$0 Copayment | 40% of AC ¹ after deductible |
| All Other Telemedicine Service Providers | \$30 Copayment | 40% of AC ¹ after deductible |
| Retail Health Clinic | \$35 Copayment | 40% of AC ¹ after deductible |
| Mental Health/Substance Use Disorder office visits | \$35 Copayment | 40% of AC ¹ after deductible |
| Specialist (all other physicians and professionals) | \$60 Copayment | 40% of AC ¹ after deductible |
| Other services performed in office (including but not limited to x-rays, diagnostic labs/tests, allergy serum and surgery) | Included with office visit Copayment | 40% of AC ¹ after deductible |
| Services requiring additional cost-sharing: injectable and infused medications, labs sent from office to outpatient facilities, sleep studies, and off-campus outpatient hospital/facility visits* | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Allergy Testing | \$60 Copayment | 40% of AC ¹ after deductible |
| Allergy Injections | \$5 Copayment | 40% of AC ¹ after deductible |
| Preventive Care | | |
| Routine physical exams (including testing), women's preventive care, routine well-child care, child and adult immunizations, screening mammogram/colonoscopy, other PPACA ² covered preventive care services | \$0 Copayment | 40% of AC ¹ after deductible |
| Diagnostic Mammogram (to examine abnormalities) | \$100 Copayment | 40% of AC ¹ after deductible |
| Diagnostic Colonoscopy | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Outpatient Diagnostic Imaging Services & Tests (X-ray, etc.) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Advanced Imaging Services (MRI, CT Scan, etc.) Office/Free-Standing | 10% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Advanced Imaging Services (MRI, CT Scan, etc.) Outpatient Facility | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Maternity Care | | |
| Prenatal visits - Routine (including routine lab/diagnostic tests) | \$0 Copayment | 40% of AC ¹ after deductible |
| Prenatal visits - Non-Routine (services outside of Global charge) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Postnatal office visit | \$60 Copayment | 40% of AC ¹ after deductible |
| ObGyn's Global fee (prenatal, postnatal, and delivery services) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Inpatient and facility charges (including professional services) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Hospital Services | | |
| Inpatient/Facility and Services | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Outpatient and Facility testing, and Observation | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Off-Campus Outpatient Hospital Visits | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Mental Health/Substance Use Disorder (inpatient/outpatient/partial day) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Medical/Surgical Expenses | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Emergency Room Services (including professional services) | | |
| Emergency Room Facility Charge | 20% of AC ¹ after deductible | 20% of AC ¹ after deductible |
| Emergency Room Doctor and other Facility/Imaging Charges | 20% of AC ¹ after deductible | 20% of AC ¹ after deductible |
| Urgent Care | \$60 Copayment | \$60 Copayment |
| Ambulance | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |

| Benefits | In-Plan You Pay | Out-of-Plan You Pay |
|---|---|---|
| Rehabilitative/Habilitative Services³ Inpatient/Outpatient Facility and Services | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Skilled Nursing Facility Care (100 days per admission limit) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Private Duty Nursing (16 hours per year) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Chiropractic/Osteopathic/Manipulation Therapy⁴ (office setting) | \$60 Copayment | 40% of AC ¹ after deductible |
| Physical/Occupational Therapy³ (office setting) | \$60 Copayment | 40% of AC ¹ after deductible |
| Speech Therapy³ (office setting) | \$60 Copayment | 40% of AC ¹ after deductible |
| Cardiac Rehabilitation (office setting) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Chemo/Radiation Therapy (office setting) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Respiratory Therapy (office setting) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Dialysis/Hemodialysis (office setting) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Reference Labs | \$0 Copayment | 40% of AC ¹ after deductible |
| Home Health Care (100 visits per year) | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Durable Medical Equipment | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Prosthetic Device and Components | 20% of AC ¹ after deductible | 40% of AC ¹ after deductible |
| Hospice | \$0 Copayment | 40% of AC ¹ after deductible |

Out-of-plan ambulance services are those received other than in an actual Emergency (as defined elsewhere in this Certificate of Coverage) and the provider of the service does not participate.

¹ AC is the allowable charge.

² PPACA is the Patient Protection and Affordable Care Act.

³ Rehabilitative/Habilitative Services-physical/occupational therapy limited to 30 visits/Benefit Year for Rehabilitative and 30 visits/Benefit Year for Habilitative, speech therapy limited to 30 visits per Benefit Year for Rehabilitative and 30 visits per Benefit Year for Habilitative Services.

⁴ Chiropractic/Osteopathic/Manipulation Therapy limited to 30 visits per calendar year for Rehabilitative/Habilitative services combined.

* Note: Some free-standing Offices bill as extensions of an Outpatient Hospital/Facility; please check with your provider to determine if a Copay or Deductible/Coinsurance applies to your visit.

If you use an Out-of-Network retail pharmacy, you may have to pay the full cost of the drug up-front and your reimbursement from Piedmont depends on the following circumstances; In-Network benefits are provided at point of sale for prescriptions filled at a pharmacy that is not an In-Network Provider if that pharmacy or its intermediary agrees in writing to accept the same reimbursement terms as a pharmacy that is an In-Network Provider. Otherwise, prescriptions filled at a pharmacy that is an Out-of-Network Provider will be reimbursed to you up to the amount that would have been paid to an In-Network Provider pharmacy (less your applicable Copayment, Coinsurance, and Out-of-Network Deductible)

The cost-sharing payment for a covered prescription insulin drug is limited to a \$50 max per 30-day supply, and any deductible is waived.

NOTE: All benefits described herein are subject to other benefit limits as described elsewhere in this Certificate of Coverage. This Schedule of Benefits is part of and should be read together with your Certificate of Coverage.